

## Review Notes - Introduction

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- Market for Labor
    - How do we know a market for labor exists?
    - Labor as an input
      - $Q = f(K, L, N, E)$
    - Why/how is labor different than other inputs?
    - Factors important in labor markets
      - Work environment
      - Risks
      - Personalities
      - Equity
      - Etc.
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- Concepts/Definitions
    - What is labor economics?
      - The study of the workings and the outcomes of labor markets
    - How to study labor markets
      - Normative analysis
      - Positive analysis
      - Economic models and the scientific method
      - Efficiency (is this normative or positive?) – define them all.
        - Total or Economic Efficiency
        - Allocative efficiency and inefficiency
          - MSB and MSC (what are those?)
          - efficiency occurs where?
        - Technological efficiency and inefficiency
        - Other possible goals besides efficiency?
      - Normative analysis – intervene when markets fail (when does that happen?)
        - Lack of or asymmetric information
        - transaction barriers
        - price distortions – taxes, subsidies, etc.
        - transaction costs
        - externalities
        - monopoly/monopsony

- and so forth
- Public Policy and Government Intervention
  - When should the government intervene (is this normative?)?
  - How should the government intervene?
    - Intervene using the methods that disrupts markets the least and is therefore more efficient (is this normative?)
    - What if many efficient outcomes exist – which is best?
- Labor markets
  - What is a labor market?
  - Labor Force?
  - Labor force participation rate?
  - Unemployment rate?
  - Price of labor?
    - Nominal vs. real wage rate

- Demand Defined (what is a derived demand?)
  - definition
  - the law of demand (as  $w$  increases  $\Rightarrow Q_D^L$  decreases) why?
  - market demand
- Other influences on Demand (besides the wage)
  - the price of related inputs
    - substitutes: as  $P_s$  increases  $\Rightarrow D_L$  increases and reverse
    - complements: as  $P_c$  increases  $\Rightarrow D_L$  decreases and reverse
  - the number of demanders (buyers) in a market: as # increases  $\Rightarrow D_L$  increases and reverse
  - demand for the output that labor produces  $\Rightarrow$  if  $D$  for the output labor produces increases then  $D_L$  increases also.
  - Etc.
- Change in Demand ( $D$ ) vs. change in Quantity Demanded ( $Q_d$ )

- Supply Defined
  - definition
  - the law of supply (as  $w$  increases  $\Rightarrow Q_S^L$  increases ) why?
  - market supply
- Other influences on Supply (besides the wage)
  - Wages in other labor markets
  - Population

- Labor force participation rates
  - Preferences (about labor/leisure tradeoffs)
  - Change in Supply (S) vs. change in Quantity Supplied ( $Q_s$ )
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- Market equilibrium
    - Definitions
      - equilibrium
      - stable equilibrium
    - How does the market attain equilibrium?
  - Predictions about equilibrium W and L
    - increase in D => what happens to equilibrium W and L?
    - decrease in D => what happens to equilibrium W and L?
    - increase in S => what happens to equilibrium W and L?
    - decrease in S => what happens to equilibrium W and L?
    - increase in D and increase in S => what happens to equilibrium W and L?
    - increase in D and decrease in S => what happens to equilibrium W and L?
    - decrease in D and increase in S => what happens to equilibrium W and L?
    - decrease in D and decrease in S => what happens to equilibrium W and L?
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- Elasticity
    - Definition of 4 different types
      - Wage Elasticity of the Demand for labor
      - Wage Elasticity of the Supply of labor
      - Elasticity of substitution
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- Consumer Choice
  - Simple two good model
  - Budget constraint
    - $p_1X_1 + p_2X_2 \leq M$
    - meaning? graphically?
  - Budget Line
    - $p_1X_1 + p_2X_2 = M$
    - meaning? graphically?
    - intercepts of the BL?
    - slope of the BL?
    - what shifts the BL?
    - opportunity cost of the two goods?

- Preferences
    - define consumption bundle, preferred, and indifferent
    - rationality
      - completeness (what's that?)
      - transitivity (what's that?)
    - indifference curves
      - how are points on, and off, an indifference curve related?
        - two points on the same indifference curve?
        - a point above and a point on an indifference curve?
        - a point below and a point on an indifference curve?
      - what do they look like?
      - how many are there?
      - in which direction is the consumer better off?
      - can indifference curves cross?
      - what do different examples of indifference curves look like?
    - utility
      - what does utility measure?
      - what happens to utility as we move to a higher indifference curve?
      - assume individuals want to maximize utility given prices, income, and preferences
      - what is marginal utility?
      - how do you derive a demand curve, graphically, from indifference curve analysis?
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- Statistical Tools
    - What is a hypothesis? How do we test it?
    - How do we test whether two means are different?
      - Focus on definitions of terms - variance, standard deviation, standard error, normal distribution, etc.
      - What is the general idea of how one would test whether the means of two groups are different? What is statistical significance?
    - Regression analysis
      - Define regression analysis, multiple regression analysis, and Ordinary Least Squares (OLS) regression.
      - What is the basic idea behind regression analysis, multiple regression analysis?
      - How do you use/interpret the coefficient estimates from regression analysis?
      - How do you test the coefficients - when are they statistically significant?
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