

**MGT 465
INDUSTRIAL RELATIONS
COURSE POLICY STATEMENT
FALL 2006**

Instructor:	Glenn Pace		Phone:	836-4245, 844-9887
Office:	Glass 420		Office Hours:	Tuesday & Thursday 11:00 am – 12:15 pm; 5:30-6:30 pm
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PURPOSE: This course is designed to introduce you to the differences between a unionized and non-unionized environment within organizations. As management students, you need to understand the way in which labor management activities influence salaries, benefits, and working relationships. You will also participate in exercises designed to aid in your understanding of the conflict sometimes associated with labor negotiations.

TEXT: Labor Relations, by John Fossum, 9th edition. New York: McGraw Hill Companies, 2006.

GRADING: Three regular exams and a final are scheduled, as indicated below. Each regular exam is worth 125 points, and the final exam is worth 100 points. In addition, presentations will be assigned. Grading will be on a modified curve basis.

ATTENDANCE: Regular attendance at the lectures is absolutely necessary to fully understand these topics. If you have a conflict, a courtesy call or e-mail is expected.

SCHEDULE OF ASSIGNMENTS:

August	24	Introduction and Chapter 1
	31	Chapters 2 and 3
September	7	Chapters 3 and 4
	14	Chapters 4 and 5
	21	Examination; Chapters 1-5; Presentations
	28	Chapters 6 and 7
October	5	Chapters 7 and 8
	12	Chapters 8 and 9
	19	No Class – Fall Break
	26	Examination; Chapters 6-9; Presentations
November	2	Chapters 10 and 11
	9	Chapters 11 and 12
	16	Chapters 13 and 14
	21	Examination; Chapters 10-14
	30	Chapter 15 and 16
December	7	Chapters 16 and 17
	14	Final Examination over Chapters 15-17

NON-DISCRIMINATION:

Missouri State University is an equal opportunity/affirmative action institution, and maintains a grievance procedure available to any person who believes he or she has been discriminated against. At all times, it is your right to address inquiries or concerns about possible discrimination to the Office for Equity and Diversity, Siceluff Hall 296, (417) 836-4252. Other types of concerns (i.e., concerns of an academic nature) should be discussed directly with your instructor and can also be brought to the attention of your instructor's Department Head.

ACADEMIC DISHONESTY:

Missouri State University is a community of scholars committed to developing educated persons who accept the responsibility to practice personal and academic integrity. You are responsible for knowing and following the university's student honor code, *Student Academic Integrity Policies and Procedures*, available at <http://www.missouristate.edu/provost/3935.htm> and also available at the Reserves Desk in Meyer Library. Any student participating in any form of academic dishonesty will be subject to sanctions as described in this policy.

DISABILITY ACCOMMODATION:

To request academic accommodations for a disability, contact the Director of Disability Services, Plaster Student Union, Suite 405, (417) 836-4192 or (417) 836-6792 (TTY), <http://www.missouristate.edu/disability>. Students are required to provide documentation of disability to Disability Services prior to receiving accommodations. Disability Services refers some types of accommodation requests to the Learning Diagnostic Clinic, which also provides diagnostic testing for learning and psychological disabilities. For information about testing, contact the Director of the Learning Diagnostic Clinic, (417) 836-4787, <http://psychology.missouristate.edu/ldc>.

POLICY ON USE OF CELL PHONES IN CLASSES:

The use by students of cell phones, pagers, or similar communication devices during scheduled classes is prohibited. All such devices must be turned off or put in a silent mode and cannot be taken out during class. At the discretion of the instructor, exception to this policy is possible in special circumstances. See <http://www.missouristate.edu/provost/4264.htm> for complete policy.